

**SALARY TABLE 2017-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.95%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,592	\$ 23,349	\$ 24,100	\$ 24,847	\$ 25,599	\$ 26,038	\$ 26,780	\$ 27,530	\$ 27,559	\$ 28,257
2	25,401	26,006	26,847	27,559	27,869	28,689	29,508	30,328	31,147	31,967
3	33,262	34,186	35,111	36,035	36,959	37,884	38,808	39,733	40,657	41,581
4	37,334	38,370	39,407	40,443	41,480	42,517	43,553	44,590	45,626	46,663
5	42,937	44,098	45,259	46,420	47,581	48,742	49,903	51,064	52,225	53,386
6	45,273	46,567	47,860	49,154	50,448	51,742	53,036	54,330	55,624	56,918
7	48,871	50,309	51,747	53,185	54,623	56,060	57,498	58,936	60,374	61,812
8	50,937	52,529	54,120	55,712	57,303	58,895	60,486	62,077	63,669	65,260
9	54,503	56,262	58,020	59,779	61,537	63,296	65,054	66,813	68,571	70,330
10	60,021	61,958	63,894	65,831	67,768	69,704	71,641	73,577	75,514	77,450
11	63,815	65,942	68,069	70,196	72,322	74,449	76,576	78,703	80,830	82,956
12	76,489	79,039	81,589	84,139	86,689	89,239	91,789	94,339	96,889	99,439
13	90,955	93,987	97,019	100,050	103,082	106,114	109,145	112,177	115,209	118,240
14	107,482	111,065	114,648	118,231	121,813	125,396	128,979	132,562	136,145	139,728
15	126,428	130,643	134,857	139,072	143,286	147,501	151,716	155,930	160,145	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>